



GERMAIN ARENA/KTB Florida Sports LLC
Application for Employment

-NAME:

A. Name: Last: \_\_\_\_\_ First: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

B. Street Address: \_\_\_\_\_ Apartment: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

C. Telephone: Home: ( ) \_\_\_\_\_ Work: ( ) \_\_\_\_\_

D. How did you learn of the position? Newspaper [ ] TV [ ] Internet [ ] Other [ ]

Other (Please Specify): \_\_\_\_\_

E. Have you ever applied with the Germain Arena/KTB Florida Sports before? Yes [ ] No [ ]

If yes, when? \_\_\_\_\_ What position? \_\_\_\_\_

F. Have you ever worked for the Germain Arena/KTB Florida Sports before? Yes [ ] No [ ]

If yes, when? \_\_\_\_\_ What position? \_\_\_\_\_

G. Do you have any relative(s) employed by the Germain Arena/KTB Florida Sports? Yes [ ] No [ ]

If yes, give: Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

H. Have you ever been convicted of a crime (other than minor traffic violations)? Yes [ ] No [ ]

If yes, provide: Charge: \_\_\_\_\_ Place: \_\_\_\_\_

Date: \_\_\_\_\_ Result: \_\_\_\_\_

I. Are there any charges/indictments now pending against you? Yes [ ] No [ ]

If yes, explain: \_\_\_\_\_

\*NOTE: A "YES" answer to the two questions above will not necessarily bar you from employment. The nature, severity and date of the offense in relation to the position for which you are applying are considered.

Please Answer Questions J through M for Positions Requiring Driving Only:

J. Do you have a valid driver's license? Yes [ ] No [ ] State & License #: \_\_\_\_\_

K. Do you have a valid commercial driver's license? Yes [ ] No [ ] State & License #: \_\_\_\_\_

L. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes [ ] No [ ]

If yes, provide details: \_\_\_\_\_

M. Has your license, permit or privilege ever been suspended or revoked? Yes [ ] No [ ]

POSITION:

DATE:

**Employment Data**

A. Position applying for: \_\_\_\_\_

B. Minimum Acceptable Salary: \$ \_\_\_\_\_ /HOURLY \$ \_\_\_\_\_ /SALARY

C. Date you are available to start: \_\_\_\_\_

D. Would you accept: Full Time: Yes  No   
 Part Time: Yes  No  AM  PM   
 Temporary Yes  No

Please indicate days available for work: (Include Nights)

Monday  Tuesday  Wednesday  Thursday  Friday  Saturday  Sunday

Do you have transportation to and from work? Yes  No

What hours are you available for work? From: \_\_\_\_\_ To: \_\_\_\_\_

If necessary, will you work overtime? Yes  No

E. Please list any other pertinent experience, skills, training or volunteer experience that you have which are related to the position for which you are applying:

(Be sure to include any computer skills, cash handling, restaurant and retail experience!)

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**Education**

	NAME	CITY/STATE	Choose Highest Year Completed	Did you Graduate?		DEGREE/MAJOR
				Yes	No	
HIGH SCHOOL				<input type="checkbox"/>	<input type="checkbox"/>	N/A
COLLEGE				<input type="checkbox"/>	<input type="checkbox"/>	
TECHNICAL				<input type="checkbox"/>	<input type="checkbox"/>	
OTHER				<input type="checkbox"/>	<input type="checkbox"/>	

**Employment History**

A. Are you presently employed? Yes  No  May we contact you at work? Yes  No

B. Have you ever been discharged or forced to resign from any position? Yes  No

If yes, please explain: \_\_\_\_\_

**Instructions:** READ CAREFULLY BEFORE COMPLETING THE REMAINDER OF THIS SECTION. IT IS IMPORTANT THAT THIS SECTION BE COMPLETED IN DETAIL IF YOUR EXPERIENCE IS TO BE FAIRLY EVALUATED.

1. Give specific information about the nature and responsibilities of each position you have held. Use a separate block for each position, even if it is with the same employer.
2. List all employment including military service, part-time and self-employment. Include all periods of unemployment except those during which you were a full-time student at an academic or technical institution.
3. **A RESUME MAY NOT BE SUBSTITUTED FOR THIS SECTION.** However, a resume may be attached upon full completion of this application.
4. Start with the most recent position and work back to first position you held.
5. If space is too limited for listing all your employment record, you may use an additional sheet of paper following the same format used on the next page. Sign/print your name and include with this application.

(1) Employer: \_\_\_\_\_ Phone Number: (    ) \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Position: \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_ May We Contact This Employer? Yes No

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(2) Employer: \_\_\_\_\_ Phone Number: (    ) \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Position: \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_ May We Contact This Employer? Yes No

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(3) Employer: \_\_\_\_\_ Phone Number: (    ) \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Position: \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Salary: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_  
Job Duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_ May We Contact This Employer? Yes No

**Additional Comments/Information:** Please use back sheets if necessary

*Drug Free Workplace*

## References

List three (3) references. Do not include current or past employers, relatives or past/present employees of Germain Arena and the Florida Everblades. Provide full name, address (city & state) and phone number.

NAME	ADDRESS	PHONE NO.
1.		
2.		
3.		

### **Please Read the Following Statements Carefully and Sign**

- Germain Arena/KTB Florida Sports LLC is an **Equal Opportunity Employer** and as such will recruit and hire employees without regard to race, religion, color, national origin, sex, age, political affiliation or disability except when physical condition is a *bona fide* occupational qualification.
- This application must be filled out in detail. Failure to complete all sections, or to sign this form, may result in its being returned for completion, causing delay or possible disqualification.
- This application will remain active for one (1) month from the date submitted.
- I understand and agree that acceptance of this application in no way obligates Germain Arena/KTB Florida Sports to employ me or that there are any positions available.
- As an applicant for employment with Germain Arena/KTB Florida Sports LLC, I have furnished information for use in determining my qualifications for employment. I hereby authorize the Company to conduct a thorough background investigation to further support the statements contained herein.
- I hereby release the Germain Arena/KTB Florida Sports LLC current and past employers and references named herein (or in accompanying resume), from liability or damage resulting from providing information requested.
- If I request herein that my present employer not be contacted, an offer of employment will be conditioned upon acceptable information and verification from such employer prior to beginning work.
- I agree to submit to a urine drug screen that is required for the position. The results of such analysis may be grounds for disqualifying me or terminating my employment.
- I agree to have a physical examination (company paid) as required for my position and understand that any offer of employment is contingent upon my passing this physical examination.
- I understand and agree that if employed, I will be an employee “at will” and will have the right to terminate my employment at any time, with or without notice and with or without cause, and that the Company shall have the same right.
- No supervisor or official is authorized to make an oral or written assurance or promise of continued employment.
- If employed, I agree to abide by all present and subsequently issued personnel policies and rules of the company.
- I understand that if hired, I must meet the eligibility verification requirements of the Federal Immigration and Naturalization Service and submit appropriate documentation to satisfy the requirements of completing INS Form I-9. (A list of acceptable documents is available through the Human Resources Department. However, the most commonly used ID is (1) a Passport or (2) a Social Security Card and a Driver’s License.)
- I hereby affirm that all statements made herein are true and correct to the best of my knowledge and understand that any misrepresentation may result in my being disqualified from further consideration or being terminated should I already be employed by Germain Arena/KTB Florida Sports LLC.
- My signature conveys that I have read, understand and agree to all the statements listed above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

